

Annual Report

January to December, 2020



Khagrapur Mahila Kalyan Samity

(tireless journey towards women empowerment)

Khagrapur, Khagrachhari Sadar

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Editorial

Khagrapur Mahila Kalyan Samity (KMKS) is devoted for the interest of the marginalized women. It has been implementing several projects and programs in last couple of decades to promote the issues of women's rights and to protect all forms of violence against women. In 2020, KMKS has successfully implemented 04 projects and involved in various kinds of activities. The projects implemented in 2020 were- (1) Action Research for Alternative Development and Capacity Enhancement for Good Governance in CHT (ARAD-CHT) project, (2) Our Lives, Our Health, Our Futures (OLHF), (3) Promoting Rights through Mobilization and Empowerment (PRiME) project and (4) Road to Empowerment of Women and Girls (REWG) in Khagrachhari.

KMKS has also implemented different events relevant to the rights of women and against various forms of violence including violence against women. The activities included collection, preservation and dissemination of information on the cases of violence against women, observation of the national and international important days, hosting different programs of Doorbar Network and Chittagong Hill Tracts Women's Resource Network, organizing meeting, workshop, seminar, rally, human chain and representing at different negotiations on VAW issues to the local and national level policy and governance bodies.

We are happy to present the Annual Report for the year 2020 here, which covers our program activities implemented during 2020. We are grateful to all of our donors, partners and stakeholders for making all our activities successful through their advice, suggestion and participation. We do hope that they will continue their supports and cooperation to the mission of KMKS in the future too.

Thank you



Shefalika Tripura
Executive Director

About KMKS

Introduction:

Khagrapur Mahila Kalyan Samity (KMKS) is a leading local development and women focal organization (NGO) at Khagrachhari Hill District, came into being in 1993 with the effort of a group of local educated and dynamic like-minded social workers from the indigenous community under the guidance of Ms. Shefalika Tripura, a widely respected social worker and women rights worker of Khagrachhari.

KMKS primary seeks to alleviate grinding poverty of the neglected local people by way of offering them access to a host of relieving avenues. It is relentlessly striving to find means of bailing out its indigent beneficiaries through activities like, skill training, technology transfer access to micro-credit, savings, various income generating activities and so forth. These are all aim at propelling the sidelined community people to a level of self-sustenance.

KMKS intends to bring about a positive change among the rural people of Chittagong Hill Tracts as well as in the other region of Bangladesh basing on its capacity. KMKS will try to be with the needy people irrespective of creed, color or religion. It believes and feels the need for cooperation and solidarity among all classes of people in the society for achieving our goal and objectives.

KMKS believes in non-directive, bottom up, integrated and participatory development principles and acts as a catalyst with its concerned people.

Legal Status:

- a) Directorate of Women Affairs registration no- Khagra-23/99, date- 08/04/1999.
- b) Foreign Donation registration no- 1894 date- 13/12/2003.

Date of establishment:

KMKS established on 12th March 1993 at Khagrapur village of Sadar Upazilla under Khagrachhari Hill District.

Vision:

Establishment of poverty-free and equal society in the Chittagong Hill Tracts.

Mission:

Establishment of poor and vulnerable people, especially the women and children in society, putting them in the main stream of development and empowering them through promoting their socio-economic and cultural status, capability, and establishing a self-sustenance society.

Goal:

Establishing the poor and vulnerable people, especially the women and children in the society, setting them in the main stream of development and their empowerment through promoting their socio-economic and cultural status, capability and establishing a self-sustaining women development program.

Objectives:

Ensure education, primary health care, family welfare, water & sanitation and such other measures for the common mass to attain a healthy living pattern.

- Enhance access of vulnerable people particularly women and children to resources and services;
- Strengthen capacity of women and children to realize their rights with regard to social, economic, cultural and legal rights;
- Put them in the center of development programs so that they can realize their rights and potentials to become self-dependent.
- Play a role towards ensures the sustainable and eco-friendly development.
- Partnering other development organization & women focal organization.

K M K S Projects

1. Action Research For Development in Chittagong Hill Tracts (CHT) and Capacity enhancement of CHT NGOs

Background: The project was started from 2006. This is the 4th phase of the project. Duration of the project is 03 years (from September 2020 to August 2023). The project is covering 28 villages and 6 sub-districts of the CHT. All communities (except Lusai) including Bengali are included in this project.

It is mainly action research based project. The project activities are conducted through learning by doing process. The project is developed based on the experiences and results of the previous activities.

Project Period: September 2020 to August 2023.

Project Goal: The long term development goal of this project is to achieve a prosperous, self-reliant, self-governed and just society where the CHT people can live with peace and dignity.

Project Objective: The overall objective of the project is to contribute to effective mechanisms of accountability on natural resource management, gender based violence and inclusive decision making processes and policies with a particular focus on youth, women and marginalized communities.

The specific project objectives are:

- ☒ The villagers of 28 villages revised their long term development plans and implemented the activities under the plans.
- ☒ Advocacy initiatives of civil society representatives (including women and youths) for strengthening effort to establishing effective mechanism of accountability for good governance, gender justice, societal peace and harmony, Climate change and biodiversity, is coordinated and strengthened.

Project Area:

Sl. No	District	Upazilla
1	Khagrachhari hill district	Khagrachhari Sadar Upazilla
2	Rangamati hill district	Rangamati Sadar & Bilaichari upazila
3	Bandarban hill district	Bandarban sadar, Royanchari & Naikhyangchari upzila
4	Chattagram	Katuali Thana, Chattagram
5	Dhaka	Mohammdpur Thana, Dhaka

Total Project Budget: 7,40,08,285/- (Seven Crore Forty Lac Eight Thousand Two Hundred Eighty Five Taka Only)

Financial Partner: Bread for the World, Germany.

Quantitative Statement of January to December 2020:

SI. No.	Activity	Achievement
1.	Action Research For Alternative Development	
1.1	Meetings/Group visits	42
1.2.	Village trainings/workshops	5
1.3.	Learning and reflection sessions (including villagers conference)	2
1.4.	Capacity building of village community leaders	2
2	Gender Justice	
2.1	Monthly coordination meeting of district level women leaders	8
2.2	Media, Medical and other services	20
2.3	Gathering /Human chain/Day observation	5
3.	Societal Peace and harmony	
3.1	LCP Orientation/Refreshers workshops with Staff and Partner Organization	2
3.2	District level dialogue/meeting/workshop/learning sessions	9
3.3	National level dialogue / meeting / workshop / learning sessions	1
3.4	Dialogue/Meetings/Workshop/Reflection Session for Youth at Regional Level	6
4.	Climate Change and Biodiversity	
4.1	Dialogue /meeting/workshop	10
4.2	Capacity building trainings and workshop	1

Qualitative Statement of January to December 2020:

1. Action Research For Alternative Development:

1.1 Meetings/Group visits-

42 meetings /group visit held in 7 villages in Khagrachhari. In these meeting the main agenda are- Planning for women organization, preparation for donor visits, library development, planning for weaving group, Data collection for relief distribution, awareness raising of Covid-19, data collection of service of govt, savings credit criteria develop for women organization and review of PDC activities. Total of 996 villagers have attended the group visit meetings.



1.2 Village trainings/workshops-

Total 05 workshops have been organized in 6 villages. All together 450 villagers have participated in those events. Among them around 200 are female and 250 are male. The workshops were mainly on capacity building and awareness rising on Covid-19, Covid-19 situations of villages etc.



1.3 Learning and reflection sessions-

2 Sharing sessions were organized with villagers of Khayandong and Chotabari para for the visit of donors of Bread for the World, on 3 and 4 March 2020, at Kahyandong para and Chotabari para accordingly. Ms. Edda Kirleis, the Coordinator of South Asian desk of the Bread for the World has made a visit to KMKS office at Khagrapur and have visited 2 villages during her stay in Khagrachhari.



1.4 Capacity building of village community leaders-

2 Capacity building Trainings have been organized for village community leaders during the reporting period. Among them 25 participants were women and 20 were men. The training topics were community level organizational development & management, which were conducted as a part of building capacity of the targeted communities.



2. Gender Justice:

2.1 Monthly coordination meeting of district level women leaders-



4 Virtual meetings and 4 in person meetings have been organized with the district-wise members of WRN and advocacy group members to analyse the situation of women during Covid-19 in Khagrachhari, a total of 65 participants have participated at the meetings. Among the participants 63 were women and only 2 men.



2.2 Media, Medical and other services-

In This year total 20 cases have supported by legal aid, counseling, tuition fee, traveling fee for court hearing, medical fee, monitoring and participation of social court for justice.

2.3 Gathering /Human chain/Day observation:

4 human chains have been organized to mobilize communities during observation of 8 March, 25 November, 29 November, 30 November.

- 30 November 2020, KMKS hall Room, Total participants: 30, Male: 10, Female: 20 Organized by WRN Khagrachhari;
- 25 November 2020, Ramgor, organized by advocacy group ramgor, Total participants 60;
- WRN sent a memorandum to Prime minister about take action on VAW through district commissioner of Khagrachhari on 30 September 2020;



- WRN sent a letter to Bar association of Khagrachhari about take positive action on VAW case and support the victims i on 1 October 2020
- Human chain of protest VAW on 8 October 2020 in front of judge court.
- Human chain and discussion on 29 December 2020 women rights defenders

day.

3. Societal Peace and harmony:

3.1 LCP Orientation/Refreshers-

18-19 November 2020 LCP orientation workshop held in Hotel Gairing hall room with KMKS, TUS, ZKS staff. Mr. Bablu Chakma, Ms. Uttara Tripura and Mr. Parendra Lal Tripura have facilitated the workshop. Total 27 participants participated in the workshop, among them 19 are women and 8 are men.

1 Preparatory meeting was held for training on conflict transformation tools with youth organizations at Hotel Gairing, Khagrachari on 16 March 2020. Total 8 participants have participated the meeting from organizers and facilitators.



3.2 District level dialogue/meeting/workshop and learning sessions with youth, women and community leaders-

- 3 meetings are implemented under the component in Khagrachari district. Project team and senior level staff and executive members have participated in the sharing meeting with the government delegates for project monitoring purpose.

- 5 online meetings were held with youth organizations, women leaders and civil society representatives on Covid-19 situation analysis and finding initiative to cope with the crisis faced by the community in CHT.



- 1 workshop on Module preparation and facilitation of SDG workshop at district level have been organized.

Under this head of activities total 195 participants have participated through virtual and in-person participation. Among them 68 are female and rest of 127 are male.

3.3 National level dialogue/meeting/workshop/learning sessions-

Date	Activity	Place	Total participants	Male	Female
9/2/2020	Meeting with civil society representatives on SDG-16	Dhaka	10	6	4

3.4 Dialogue/Meetings/Workshop/Reflection Session for Youth at Regional Level-

4 meetings with youth organizations have been conducted at Maleya hall room, Rangamali for preparation of youth convention and experience sharing among the youth leaders. 1 staff coordination meeting for orientation of new phase of the project and 1 Learning reflection meeting with youth organizations on analysis of present situation of CHT are held in Maleya hall room. A total of 90 participants have participated, among them 59 are male and 31 are female participants.



4. Climate change and biodiversity :

4.1 Dialogue /meeting/workshop-

10 Dialogue meetings/workshops with BIPNET members, civil society representatives, forest protection committee on Climate Change & Covid-19 situation analysis, forest act and forest land issue. All the Dialogue/meeting/workshops total 87



participants participated among them 78 are male and 09 are female participants.

4.2 Capacity building trainings and workshop

14 December 2020 Capacity Building Workshop with Civil Society Members on Climate Change and Biodiversity in BLC (Brac learning Center, Chittagong. Total 23 participants participated in the workshop, among them 04 are women and 19 are men.

Challenges of the project:

The Project is running to develop value and culture based model village since 2011 in Chittagong Hill Tracts aiming to promote sustainable economic system, environment friendly development in CHT. The project team faces some of the following challenges-

1. Developing ownership of the village vision and development plan.
2. Participation of all villagers in village development activities.
3. Facilitating village organizations for raising fund for implementation the village plan.
4. Motive the villager for collective work.
5. Capacity building of village organizations for fund raising.
6. Voice raise for gender based violence at village level.
7. Resolving the conflict of village leadership.
8. Addressing the patriarchal attitudes of the society and leadership to the women leadership and gender stereotypes.
9. Increase facilitation capacity of the village leadership to involve in model village development activities.
10. Justice for victim is a big challenge.
11. Awareness building on behavior of covid-19 pandemic situation.
12. Ensure relief for needy villagers.
13. Implementation of planed programme activity due to pandemic situation.

Learning of the project:

1. Women organizations playing leadership role in the villages and self economic activities.
2. The process and project of ARAD-CHT, village leaders are monitoring the all activities of sub village organization.
3. The village organization leadership are keeping important role on the pandemic situation to select the needy families for relief distribution by government and others.
4. Women leaders and youth are keeping very active role on the awareness rising on covid-19 situation.
5. By their own tradition system "PARA BAN" The villagers are kept the villages free from covid-19.

2. Our Lives, Our Health, Our Futures

Background: The forgotten conflict in the isolated Chittagong Hill Tracts (CHT) area of Bangladesh gravely affects the lives of the 11 ethno-linguistically and religiously diverse people. Traditional patriarchal social structures in CHT severely disadvantage women and girls, and restrict their bodily and sexual autonomy. Together with the prolonged conflict, this increases their exposure to sexual violence and assault, making CHT highly relevant for interventions to promote gender equality and women and girls' empowerment. Building on over 30 years' experience working on community health in Bangladesh, Simavi and co-applicant BNPS have designed Our Lives, Our Health, Our Futures (Our LHF) to promote gender equality and women and girl's empowerment in CHT.

About the programme: The programme "Our Lives, our Health, our Futures"(OLHF) is designed to holistically support the empowerment of young women and adolescent girls and target key gatekeepers and service providers in order to foster an enabling environment. Simavi and BNPS will provide organisational, technical and financial support to local CSOs to strengthen their capacity to address the needs and rights of young women and adolescent girls, specifically in relation to their sexual and reproductive health and rights (SRHR) and gender-based violence (GBV).

Project Period: August 2019 to December, 2023 (4 years 5 months)

Project Goal: The expected Goal of the project is to enable and support young women and adolescent girls from Marginalize (indigenous) peoples/ groups in the Chittagong Hill Tracts of Bangladesh to transition into adult womanhood with dignity, and bodily and sexual autonomy, without violence, coercion and/or discrimination

Project objectives: The specific objectives of the project are-

- a. Local CSOs have strengthened their technical, methodological, financial and administrative capacity to effectively respond to the SRHR needs of young women and adolescent girls and foster their rights to live free from violence, coercion and discrimination.
- b. Young women and adolescent girls from marginalize groups are empowered to make free and informed decisions about their SRHR (and are supported to do so), free of violence, coercion and discrimination.

Source of Fund: Simavi (Lead by Bangladesh Nari Progot Sangha)

Total Budget allocation: 2,58,89,313/- (Two crore fifty eight lac eighty nine thousand three hundred thirteen only)

Working Area:

District	Upazila	Union
Khagrachhari Hill District	Mahalchhari Upazila	Mahalchhari Sadar union
		Mobachari union
		Kayanghat union
		Maischhari union
	Guimara Upazila	Guimara Sadar union
		Halfchhari union
Sindukchhari union		

Targeted Beneficiaries: The targeted beneficiaries are 1200 young women and adolescent girls (10-25 years), 1200 mothers and 2400 men and boys or Guardian of 1200 young women and girls. The details beneficiaries' information bases on union are following-

Upazila	Union	10-12 years adolescent girls and young women	Mother/ Mothers in law	Fathers/ Fathers in law	Mentors	Total
Mahalchhari upazila	Mahalchhari Sadar union	200	200	400	5	805
	Mobachhari union	280	280	560	7	1127
	Kayanghat union	120	120	240	3	483
	Maischhari union	200	200	400	5	805
Guimara upazila	Guimara Sadar union	80	80	160	2	322
	Halfchhari union	120	120	240	3	483
	Sindukchhari union	200	200	400	5	805
In total =		1200	1200	2400	30	4830

Quantitative Statement from January to December 2020:

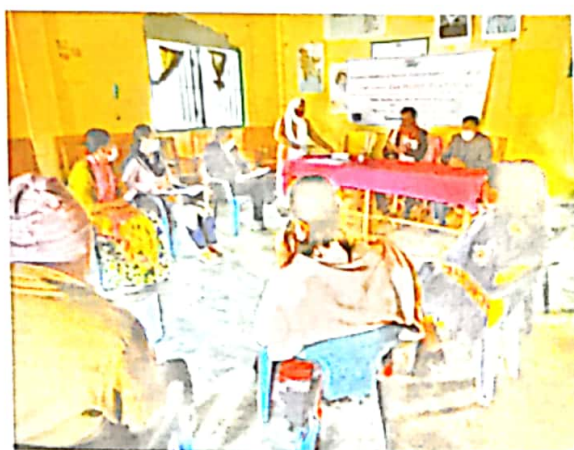
Sl. No	Activity	Achievement
1.	Engagement meetings with community leaders, religious leaders and customary leaders, men and women.	30
2.	Identify and train female mentors to run girls' clubs through on the job mentoring and guidance sessions	30
3.	Continuously train and support 30 female mentors to provide life skills training and information on puberty, menstrual health, sex, sexuality and issues of violence to girls and young women	1
4..	Make female mentors able to identify the young women and girls in 3 age groups (10-14, 15-20, 21-25).	1200
	10-14 Age groups	567
	15-20 Age groups	465
	21-25 Age groups	168
5.	Establishment of safe spaces for young women and girls in the form of girls' clubs	30

6.	Running costs of girls clubs, including regular facilitation of girls clubs sessions	5 sessions
7.	Support the mentors to run the clubs and activities Mentoring the female mentors to run the girls clubs (incl. support on thematic areas)	3
8..	Organise sessions to identify violence issues that affects them most and create awareness among mothers/mothers' in law on SRHR and violence issues (linked to girls clubs thematic areas)	30
9.	Organise sessions to identify violence issues that affects them most and create awareness among fathers/fathers in law on SRHR and violence issues	30
10.	Organise meeting with community, traditional, religious leader to address restrictive social norms to young women and girls SRHR and safety	2
11.	Meetings on advocacy to reduce violence against women at home, address idleness of men at home	7
12.	Banners/Posters to advocacy to reduce violence against women at home, address idleness of men at home (banner 30, Festoon 180 info sheet 1000)	1210
13.	Ensure that women can reach the health providers (or the health providers reach them), Increase support during emergency Transportation and Communication for emergency health service / Referral for women/girls.	30 Villages 1000 Leaflets distributed
14.	School Toilet Mapping Conduct mapping of toilets in schools and asses gap of what is needed to make them MHM-friendly	15 High schools
15.	Jointly observe different days by engaging stakeholders and networks from different sectors and level. (IWD on 8th March, Intl. MHM day on 28th May, International Youth day on 12th August, 16 Days activism 25th Nov-10th Dec)	4 events
16.	Participate in activities and collaborative meetings on communication strategy (Upazila level)	2
17.	25 November International day for the Elimination of Violence Against Women	1
18	Organize monthly team coordination meeting	11

Qualitative statement:

1. Engagement meetings with community leaders, religious leaders and customary leaders, men and women-

30 Community entry activities meeting in the 30 selected villages with the key community leaders specific UP Chairman and UP ward female and male members and key community stakeholder (Para Karbari and Headman) and with Girls members mother and father were successfully completed and the participants all were also spontaneously participated in the meeting. The discussion points of the meeting are- Introductory/familiar session, Project briefing (project name, goal and objective, about Donor information and Implementing CSO (Simavi, BNPS, CSO), Working area, Type of activities, Targeted beneficiaries, Stakeholders, SRHR, MHM and GBV (meaning & importance), Girls club (number of girls member in each club and their age level), Girls club members; (male guardian and female guardian of the girls), Female Mentor, Project Staff (specially Program Facilitator), Stakeholders involvement and networking, Involvement of community leaders and parents (Men and women) and involvement of service providers etc. Total participants were present 615 of 30 meetings. Among them up chairman 8, upward female members 22, ward male members 28, Karbari 32, Headman 13, Fathers 150, Mothers 309, Teachers 2, Boys 24 and Adolescent girls 30.



2. Identify and train female mentors to run girls' clubs through on the job mentoring and guidance sessions-

30 FM (Female Mentors) recruitment process were very excited to us. Because, in that time, the movement one place to another place was very restricted. Totally, we have done the FM recruitment process via online to communicate with the Key community leaders (Karbari & Ward member).

3. Continuously train and support 30 female mentors to provide life skills training and information on puberty, menstrual health, sex, sexuality and issues of violence to girls and young women-

The 3 days long training was held on 18-20 September, 2020 at Hotel Ecochhari Inn Khagrapur, Khagrachhari Sadar Khagrachhari on SRHR & GBV. The training was residential and 30 Female Mentors were participated spontaneously.

The objectives of the training were to train up the female mentors about life skills and how to operate girls club. The key discussion points of the training were- Girls Club update, SRHR, Sex and Gender, Gender role, Gender Equality & Equity, Inter sexuality, Value clarification, Fact and Opinion, How to address sensitive issues with the community people, Quality of Mentor, Facilitation Skills, How the first two sessions look like and Thematic calendar.



4. Make female mentors able to identify the young women and girls in 3 age groups-

During the COVID-19 pandemic situation period was restricted to move in the field level from



Deputy Commissioner of Khagrachhari. During the period we had collected the adolescent girls and young women information via online. Finally, we have able to identified 1200 adolescent girls and young women and also identified 1200 fathers/Fathers in law and 1196 mothers/mother in law from the selected 30 para. And also able to identify 3 age groups adolescence girls and young women groups. As per the identified 399 members are 10-14 age group, 567 members are 15-19 age group and 234 members are 20-25 age

group.

5. Establishment of safe spaces for young women and girls in the form of girls' clubs-

We have felt very proud that the establishment of 30 girl's club has been completed during this year. The establishment process are 30 Girls club safe space selection, rent agreement with the house holder to use of Girls club space for conducting sessions and meeting and the materials purchasing for the Girls club has been completed during the reporting period.



6. Running costs of girls clubs, including regular facilitation of girls clubs sessions-

The Girls club session mostly was conducted at club level in every month on selected 2 topics. In every month was conducted session segregated by on topics. The respective Female Mentors is conducted the session. Before conduct the session at club level, the female mentors have received the session to participate in the mentoring support sessions to mentors program. We have completed 480 sessions out of 540 during the reporting year on 5 topics. These topics are Organization & Project and Team work & communication session and Gender role & Cultural activity sessions.

7. Mentoring the female mentors to run the girls clubs (incl. support on thematic areas)-

During the reporting period, we have able to conduct monthly support sessions to Mentors on 5 topics. The support sessions were held in every month on October, November & December. The discussion 5 topics are Introduction on Project and organization, Team work and communication, and Gender role and cultural activity. Mostly Program officer cum Trainer and Program facilitators are conducted the sessions at upazila level. 30 Female Mentors were received the sessions to participate spontaneously.



8. Organise sessions to identify violence issues that affects them most and create awareness among mothers/mothers' in law on SRHR and violence issues-

As per the target planned, we have able to completely conduct 30 sessions in this year. The



sessions to identify violence issues that affects the mothers/ mothers in law on SRHR and violence issues were conducted in 30 selected villages/paras were the project activities are being implementing. These sessions were mainly conducted to aware the mothers/ mother in laws about the violence that are specially faced by women at home and outside and how to reduce or stop these violence and if happens what and where should go for justice. These sessions were facilitated by PFs. The main points of discussion were:

- What is sexual & gender based violence;
- Where SGBV happens mostly;
- What is family violence? Primary information of this kind of violence;
- Bad effects of these kind of violence & what to be done to stop violence to ensure girls & women safety;
- In the sessions the emergency numbers of police, OCC were also shared to call;

9. **Organise sessions to identify violence issues that affects them most and create awareness among fathers/fathers in law on SRHR and violence issues-**

As per the target planned, we have able to completely conduct 30 sessions in this year. The sessions to identify violence issues that affects the mothers/ mothers in law on SRHR and violence issues were conducted in 30 selected villages/paras where the project activities are being implementing. These sessions were mainly conducted to aware the mothers/ mother in laws about the violence that are specially faced by women at home and outside and how to reduce or stop these violence and if happens what and where should go for justice. The main points of discussion were:

- What is sexual & gender based violence;
- Where SGBV happens mostly;
- What is family violence? Primary information of this kind of violence;
- Bad effects of these kind of violence & what to be done to stop violence to ensure girls & women safety;
- In the sessions the emergency numbers of police, OCC were also shared to call;



10. **Organise meeting with community, traditional, religious leaders to address restrictive social norms to young women and girls SRHR and safety-**



On 23 & 24 December, 2020 2 meetings with community leaders were successfully held at Patpatya Kishory Club under Mahalchhari upazila and Guimara upazila branch office. 30 community leaders from 30 Girls clubs were participated spontaneously in the meeting as well. The objectives of the meeting are-

To discuss about the social norms, culture, restrictions which are being specially followed by women that do not have any scientific explanation (Gender discrimination, menstrual health, early marriage and many more). How they feel all these and what are their responsibilities to change or come out from all the prejudices, norms.

11. **Meetings to advocacy to reduce violence against women at home, address idleness of men at home-**

As per annual activity plan, we have conducted 7th union level advocacy meeting with the selected community leaders and influencers' persons of the union. The objectives of the meeting are to sensitize of the community leaders so that they can support and help to the villages of his village peoples and discuss with them to reduce all kinds of domestic violence, rape and early marriage at home, address idleness of men at villages and society.

The participants of the meeting are Up chairman, Ward member male and Female, Headman, Karbaries and High school teacher and Imam and the meeting were held in respective Union Parishad office.

12. Banners/Posters to advocacy to reduce violence against women at home, address idleness of men at home

During the COVID-19 period, we have printed 180 pieces of PVC festoon to mention on GVB & MH awareness raising message, 30 pieces of PVC banner for the 30 Girls club for mentioning awareness raising message on COVID-19 pandemic situation and 1000 pieces of leaflet/info sheet mentioning mobile numbers of service providers like FWV (Family Welfare Visitor), CHSP (Community Health Service Provider), UHFPO (Upazila Health and Family planning officer) and Officer in Charge (OC) and some emergency ambulance driver mobile numbers so that the girls members, their mothers and fathers and all of people under this project can get health care support easily during the pandemic situation specifically pregnancy period. The above mention materials were distributed to the 30 Girls club, 7 Union Parishad, 15 selected high school, 2 UNO (Upazila Nirbahi Officer) office and 30 selected villages.



13. Ensure that women can reach the health providers (or the health providers reach them), Increase support during emergency Transport and Communication for emergency health service / Referral for women/girls-

We have published and distributed 30 pieces of PVC Banners and 1000 pieces of leaflet/ info sheet mentioning mobile numbers of all related service providers in 30 villages so that they can take support for transportation and communication for emergency health services. This activity has enabled the women villagers to access their services from relevant service providers.

14. Conduct mapping of toilets in schools and asses gap of what is needed to make them MHM-friendly-

According to annual activity plan, we have completed toilet mapping of 15 high schools to assess the gaps and needs for establishing MHM friendly toilets at the selected schools. The assessment was conducted with the technical supports of DORP. Out of the selected schools, we have found 6 high schools has no separate toilets for the Girls students, they use common toilets for all. Rest 9 high schools have separate toilets for Girls & boys. 2 schools have their own options to provide sanitary pad, but only for the case of emergency. They have appointed specific teachers to maintain the toilets. 7 schools have specific assigned staff for cleaning toilets but the toilets are not cleaned regularly. The 15 schools authorities do not know about the MHM friendly toilets checklist or criteria.



15. Jointly observe different days by engaging stakeholders and networks from different sectors and level. (IWD on 8th March, Intl. MHM day on 28th May, International Youth day on 12th August, 16 Days activism 25th Nov-10th Dec)-

During this year, we have conducted and celebrated 4 types of Day observation jointly with CL (Cluster lead) in District level and 1 Day observation was celebrated individually in the

upazila level in collaboration with UNO administration of Mahalchhari Upazila. The jointly celebrated observations are 8th March International Women Day, 28 May International MHM Day, 12 August International Youth Day and 29 November International women human rights Day. On 25 November the International day for the Elimination of Violence against Women Day was celebrated KMKS individually to collaborated with UNO administration of Mahalchhari upazila. All of the events, we are celebrated to engage of GoB line department officers. The Deputy Commissioner of Khagrachhari, the Upazila Nirbahi Officer of Khagrachhari Sadar and Mahalchhari upazila, the Deputy Director of Women Affairs Department and Youth Development Department and the Officers in Charge of Khagrachhari and Mahalchhari upazila were involved of the Day observation discussion events.



16. Participate in activities and collaborative meetings on communication strategy (Upazila level)-

The respected Upazila Nirbahi Officers of Guimara Upazila & Mahalchhari Upazilla was organized a coordination meeting with NGOs and invited the NGOs representatives who are working at his upazila. In the meeting Upazila Social Welfare Officer, Upazila Education Officer, Upazila LGED Officer and Upazila Oomen Affairs Department representative were present. KMKS representatives have participated in the events and shared the progress of OLHF project activities.

17. 25 November International day for the Elimination of Violence Against Women:

On the occasion of the International day for the Elimination of Violence against Women Days KMKS was celebrated individually at Mahalchhari upazila to collaborate with UNO administration of Mahalchhari upazila. The Upazila Nirbahi Officer of Mahalchhari upazila Ms. Priyanka Dotta was present as chief guest and the Officers in Charge (OC) of Mahalchhari thana was also present as special guest of the discussion meeting. About 100 participants from different level were participated such as students, community leaders, teachers, public representatives, Government officer and adolescent girls etc.



18. Monthly Internal staff coordination meeting- As per the plan we have conducted monthly internal staff coordination meetings in every month. The meeting March was not conducted due to lockdown for Covid-19 pandemic situation. All of the meetings were conducted at the head office KMKS. In the meeting the staffs of OLHF have shared their progress of activities, learning points, challenges, plan to overcome the challenges etc.



Small Drama Story on MHM of Madhya Adam adolescent girls club

Introduction Story: Madhya Adam is a village in the most remote area of Mubachhari Union under Mahalchhari Upazila of Khagrachhari Hill District. In this village, **Khagrapur Mahila Kalyan Samity** is implementing the project **"Our Life, Our Health, Our Future"**. There is a youth club with 40 members which was formed under this project. Members of the club are mainly young girls, who named their club after a natural state 'Ranjuni', means 'Rangdhanu' in Bangla and 'Rainbow' in English.

Description of the Problem/Challenge: After knowing through the female mentor that the International Menstrual Hygiene Day will be celebrated in every girls club on 26 May, all the girl's members think about what can be done around this day. *"Just as men have no role in menstruation in the village, women / adolescent mothers have no role in menstruation for their teenage daughters"*. So a girl's club member named Jisa Chakma first expressed her interest in acting and informed the female mentor.

Immediately, the female mentor informs all the girls' club members and everyone agrees to do the play together. Through drama so that all the teenagers become aware of themselves and all the men and women of the village understand that if there is menstruation, everyone in the house needs to know, everyone should cooperate with her. There is nothing to be ashamed or ashamed of about menstruation, it is a normal thing for a girl/woman, and it is a matter of pride for women.

Description of the Action: The play is sorted from the concept of "International Menstrual Hygiene Day" from the Female mentor and from their own real experience. The play is titled *"Period Not Panic"*. They then videotaped the play in collaboration with an elder brother in a very short time. They didn't even have a good Android phone to make videos.

On May 25, 2021, the play was recorded by the mobile phone camera. The next day, on the 26th, the play was shown on their Android phones at the girls club among the girls club members to celebrate the *"International Menstrual Hygiene Day"*. They were very happy to see the play, they do not have the courage to do the play without this project. At least because of their existing girls' clubs, they got the opportunity to do these activities through their sessions.

The play was videotaped and acted by Ushamoy Chakma (elder brother of one of one of the Girls' club Member). The play was also casted Jisa Chakma, Purtika Chakma, Rupashi Chakma, Samitri Chakma starring as mother (mother of one of the adolescents), Ushamoy Chakma starring as father, and baby Hitaishi Chakma and baby Prasasti Chakma. Ms. Urmi Chakma, the Female Mentor has provided overall supports to the team.

Learning points: KMKS has arranged a video-clip on menstrual health management. In the play, participation has been ensured for men and women, teenagers who have menstruated, and two adolescent girls who have not yet menstruated.

As a result, people at all levels have realized the need to have an idea about menstrual health, and everyone understands that menstrual health management, and how one can stay clean and tidy and eat nutritious food and move around without any difficulty. *"Any difficult task can be done easily if there everyone of the society are conscious about the needs of a girl during mentruation."*

Problem/Challenge: Time was short, so the artists did not get enough time to take preparation. The sound are not clear as the Android mobile set was not with good quality for quality video

recording. People in marginalized areas are not aware on the issues of menstrual health and hygiene management; so it was difficult to show the video clips to the community as most of the community people are not ready to discuss the issues of menstrual health issues openly because of social taboos and beliefs.

Moreover, all those who acted in the video-clip were new in such role. But the performance was so much awesome at the least as their perception.

Results: The video has been shared on the mobiles of those who have mobiles in the village and those who are interested in watching it has been shown through mobiles.

Through the story of the play, the shame, fear, and misconception about the menstruation of adolescents have been removed. Neighboring women, men who watched the video realized the misconceptions about menstruation, many parents watched the play with interest and they were very happy and appreciated it a lot. The way of changing the superstitions and misconceptions about menstruation has been paved for ages. Where the word "monthly" could not be said orally, they can now say the word "monthly" through drama.

Future plans: They want to highlight the social barriers of women and adolescents through such dramas in the future. They have plans to do a "nutrition" drama, and through the project, they expect cooperation for these activities.

Some screenshots of the play:



3. Road to Empowerment of Women and Girls (REWG) in Khagrachhari

Background: The Chittagong Hill Tracts (CHT) is located at the south-eastern part of Bangladesh, consisting of three hill districts: Rangamati, Khagrachhari and Bandarban. KMKS observes that women and girls do have low access to market opportunities. Women are involved with productions of various products such as traditional clothes (ethnic women), vegetables at Jum or field, fruits (banana, mango, papaya, jackfruit etc.), handicrafts etc. But they do not have access to marketing facilities of these products. Consequently, they have to sell their products with low price. All of these factors put women and girls at vulnerable situation, where they are likely to expose violence. The ethnic peoples, particularly women are going through a crisis of collective voice and response at present. The silence should be broken with the rise of empowerment with informed understanding, knowledge and self-confidence by forming unity from grassroots to upper level. On this back drop, Khagrapur Mahila Kalyan Samity came forward to stand behind them and responded to the Call for Proposal from MJF on Women's Voice and Leadership Bangladesh with the program titled Road to empowerment of women and girls (REWG) in Khagrachhari.

Project Period: 22 March 2020 to 31 December 2023

Project Goal: Wellbeing of Ethnic women and girls in the spheres of economic, social and political rights in Khagrachhari of Bangladesh

Project objectives:

- o To increase participation of women and girls in decision making processes at family, society and institution level;
- o To Improve access of ethnic women to resources and services;
- o To Improve social status of Ethnic women and girls for reducing VAW and gender equality;
- o To Increase income of women and girls group members;

Project Area:

Sl. No.	District	Name of Upazilla	Name of Union
1	Khagrachhari	Khagrachhari Sadar	Bhaibonchara
			Perachara
		Guimara	Sindukchari
			Guimara Sadar

Project Budget: BDT 14,415,767 (One crore forty four lac fifteen thousand seven hundred sixty seven taka only)

Donor: Manusher Jonno Foundation (MJF), Dhaka, Bangladesh.

Quantitative Statement of January to December 2020:

Sl. No.	Activity	Achievement
1.	Staff Orientation	1
2.	3 days long ToT on women empowerment, gender equality and leadership for program staff & volunteer.	1
3.	Staff coordination meeting.	8
4.	Need based Capacity Development Training for Project Staff.	2
5.	Group formation Meeting of women and girls group.	24
6.	Bi-Monthly Group Meeting of Women and Girls Group.	72
7.	Organize consultation meeting with UP bodies & Traditional leaders and Women & Girls Group members.	4
8.	Formation of apex forum with the representatives from community groups at district level.	1
9.	Provide 3 days long training among 96 members of women and girls group on Leadership, Gender equality and human rights.	2
10.	Referral mechanism with relevant govt. and public institutions for the victims/affected person of Gender Based Violence and Sexual Harassment.	2
11.	Arrange discriminatory events (e.g Human Chain/really/dialogue etc.) at upazila level.	1
12.	Observe International Days (Women Day, Human Rights Day and Girl child day) at upazila level.	2
13.	Conduct session on women human rights equality for students including members from youth clubs, community clubs and youth organizations.	4
14.	Project Inception Workshop	1
15.	Project Implementation Plan (PIP)	1

Qualitative Statement of January to December 2020:

1. Staff Orientation-

One Staff Orientation workshop was held on May 05, 2020. Program Coordinator, Project Finance and Admin Officer, 2 Field Officers and Office Assistant attended in the Staff Orientation. Ms. Shefalika Tripura, Executive Director of KMKS and Jugantar Bikash Tripura, Finance and Admin Coordinator of KMKS have conducted the Staff Orientation program. The discussion



topics were- Introduction of the Organization, Introduction of the project, Programme Budget, Duty and Responsibilities of Staff, Policy Brief of KMKS, Record Keeping &

Documentation for Program Implementation & Financial Transactions, Reporting Format, Quarterly plan sharing and AoB.

2. 3 days long ToT on women empowerment, gender equality and leadership for program staff & volunteer-

3 days long ToT on women empowerment, gender equality and leadership for program staff & volunteer was organized at Ashika Convention Hall Room in Rangamati District on 1-4 December 2020. Ms. Tuku Talukdar, Freelance Consultant conducted the training as a trainer. Total 4 organizations WEVE and Prograsive from Rangamati, Anonya Kalyan Samity (AKS) from Bandorban and Khagrapur Mahila Kalyan Samity (KMKS) from Khagrachhari were attended in the training. Executive Director (ED), Program Coordinator (PC), Field Officer-2, Community Organizer-2, in total 6 of us were attended in the training on behalf of KMKS. After the training the draft module were shared among the participants.

3. Staff coordination meeting-

Total 8 staff coordination meetings were held from May to December 2020. The Agenda were- 1. Progress sharing, 2. Plan setup according to the quarterly plan, 3. Financial issue, 4. AoB.

The staffs were shared about their progress of activity which planned in previous meeting. Then the next monthly plan was done according the budget and Grant Chart.



4. Need based Capacity Development Training for Program Staff-

Total 2 Capacity Development Training for Program Staff (MJF Organized) held in this year. The trainings were –

(a) The training on **Compliance, Financial Management & Organizational Development** was organized on 10-12 November 2020. In the training Executive Director (PC), Program Coordinator (PC) and Project Finance and Admin Officer attended the training from KMKS. Md Masudul Islam Khan, Md. Shahidul Alam, Anisur Rahman Khondoker, Md. Rokonzaman, Md. Anwar Hossain, D-F&A were present as a Trainer. The topics were-1) Compliance with CA, 2) Grants, resource mobilization & partnership management -for better program delivery, 3) Due Diligence, 4) Cash, Bank & Advance Management, 5) Procurement Management, 6) Income Tax (IT), Value Added Tax (VAT) & Revenue Stamp, 7) Fraud, Corruption, Bribery, Theft, Money Laundering, Terrorist Financing & Other Misuse of Fund, 8) Organizational Development, 9) Risk Management, 10) Asset and Inventory Management, 11) Internal Control, 12) Value for Money, 13) Budget, Budget Guideline, Approval Process, 14) Human Resource Management, 15) Conflict of Interest, 16) Books of Accounts & Financial Reporting, 17) Audit & Financial Monitoring.

(b) The need based capacity development for project staff was organized by Manusher Jonnyo Foundation (MJF) on **Online / Real Time Reporting and MIS Update** on 13 to 14 December 2020. 18 Program Coordinator (PC) from 18 Partners of WVLB of MJF attended in the training. The agenda were (1) How to Login the MIS System, (2) Profile-How to work in Profile Systems, Like- (Project Area / Coverage, Project Staffs, Group Information, Beneficiary Information, Risk Register), (3) How to work in Program Report (Activity Tracker, Preview Activity Tracker, Action Plan, Deviation Reason, Result Part, Technical Assistance), (4) Service Received, (5) Advocacy Plan, (6) IGA Training, (7) Report Submit, (8) Finance (Budget & Expenditures), (9) Reports & Inquiries (Activity List & Summary Reports), (10) Utility & Help.

5. Group formation Meeting of women and girls group.

24 group formation meetings have been conducted at Khagrachhari Sadar & Guimara upazilla for 10 women & girls group formation. Field Officer's shared Program Goal, Objectives, Output wise Activities and Goal & Objectives for Group Formation and Role of Group members in the meeting.



Then groups were formed. The Groups were- (a) Perachara union- 06 & Bhaibonchara union- 06 under Khagrachhari sadar upazilla and (c) Guimara union- 06 & (d) Sindukchari union- 06 under Guimara upzaila.

6. Bi-Monthly Group Meeting of Women and Girls Group-

Total 72 Bi-Monthly Group Meeting of Women and Girls Group conducted at 2 Upazilas.



In total 1367 Women and Girls were present in the meetings. The meeting agenda were (a) Present situation of COVID-19, (b) Present situation of Women and Girls, (c) Women rights and Women Empowerment, (d) Child Marriage, (e) Sexual Reproductive Health and Right (SRHR). (f) Violence against women, (g) Training and Sharing experience on Women Empowerment, Gender Equality and Leadership, (h) Action to prevent violence against women, (i) Discussion on 109 & 999 helpline, (j) Discussion on birth certificate, death certificate and NID, (k) Discussion on service from Union Parishad, (l) Discussion about taking different Government services, (m) Importance on women education, (n) Discussion about child marriage and dowry, (o) AoB.

Girls Group members-

4 consultations meeting with UP bodies & Traditional leaders and Women & Girls Group members were held at Perachara Union Parishad on September 16, Sindukchari Union Parishad on September 19, Guimara Upazila on September 21 and Bhaibonchara Union Parishad on September 26. Total Participants were 100, Total women-67, men-33. Union Parishad (UP) Chairman and Member, Karbari, Headman were present as



guest. Their opinions were (a) Union Parishad will help us giving priority the group members. (b) Headman and Karbari will give priority to the women and girls in every sector. They will create opportunity and space for the women in any decision making process at any level, like family, socially. (c) To increase awareness on Women Rights, Women empowerment and VAW Case.

8. Formation of apex forum with the representatives from community groups at district level-

The program on Formation of Apex Forum with representatives from Community Groups



at district level on 18 November 2020. Total 44 women and 04 girls were present in the program.

The objective was to form a committee of the women entrepreneurs and to know their problems and how they are tackling them and their future plan. Beside these another objective was to empower the women by

providing supports from different sources.

9. Provide 3 days long training among 96 members of women and girls group on Leadership, Gender equality and human rights-

Two training program on Leadership, Gender equality and human rights for 3 days on 7-9 December 2020 and 13-15 December 2020. Total 52 women 21 and 31 girls were present in the program. The agendas of the training were- (a) Social



Structure and Relation between men and women, (b) What is Gender and Sex and Gender Role, (c) Gender Equity, Gender Equality and SDG, (d) Women Rights, (e) Women Human Rights, (f) Women Human Rights, (g) Women Empowerment, (h) Violence against Women (VAW), (i) Leadership, Women leadership and Role of women leadership.

10. Referral mechanism with relevant govt. and public institutions for the victims/affected person of Gender Based Violence and Sexual Harassment-

2 program on Referral mechanism with relevant govt. and public institutions for the victims/affected person of Gender Based Violence and Sexual Harassment. One of them held at Khagrachhari Press Club on September 29, 2020 and another one held at Khagrachhari Shilpokola Academy on December 24, 2020.

Mr. Rajib Dey, Senior Assistant Judge and District Legal Aid Officer attended the 2 programs as a Chief Guest and Ms. Shefalika Tripura, Executive Director of KMKS chaired the program. The special guests were from One Stop Crisis Cell (OCC), Advocates, Civil Serjion UP Chairman from 2 Unions, NGOs, Karbari, Headman and Journalist.



Some opinions of Guests- (1) To raise positive change to the people who are actor of VAW, (2) To say no against the culprit of VAW, (3) To increase the unity of the people who are supporting the victims, (4) To be alert using word, language, sentence, because VAW case is very sensitive issue, (5) To make aware to the people about Gender awareness from family, Institutions and Government and Non-government, (6) To take initiatives for victims creating job opportunity about women empowerment, (7) It was very important to know about medical report for the people, that is why Medical team also need to be present in the program, (8) To ensure punishment for culprits , it is import to be unite among the people, coordination who are moving for the punishment. Like-NGO's, Polices, Social I leaders, Public representatives, (9) Media should be strong on VAW Case, (10) All actors who are working on VAW, they should be playing active role, (11) Every people are interested to work for vulnerable people, any one will continue economically as per ability, (12) To reduce VAW, we have to give importance decreasing child marriage.

The program on Arrange discriminatory events (e.g Human Chain/really/dialogue etc.) at upazila level was organized by KMKS at in front of DC office of Khagrachhari Hill District on October 8, 2020. In protest of violence against women Including Chittagong Hill Tracts all over Bangladesh to extend social, political and economic rights for the marginalized women and girls of Khagrachhari. Total 200 participants were present in the human chain.



The objective was to protest violence against women and demanding death penalty as capital punishment for the rapist. The event begins with the speech of solidarity.

All Guests emphasized to stop the Violence against Women specially Rape Case all over the country and make sure of capital punishment death penalty.

12. Observe International Days (Women Day, Human Rights Day and Girl child day) at upazila level-

International day observation was held on 10 December international human rights day and 11 October girls child day. The programs were organized at Khagrachhari Sadar Upazila and Guimara Upazila.

Upazilla Chairman nad Upazilla Nirbahi Officer as a Chief Guest and Executive Director of KMKS chaired the program. The special guests were from Upazilla Vice-chairman, UP Chaimans. Total 800 participants were present in 8 event.



13. Conduct session on women human rights equality for students including members from youth clubs, community clubs and youth organizations-

Four programs on Conduct session on women human rights equality for students including members from youth clubs, community clubs and youth organizations with the members of women and girls group. They were- (1) One of them was organized at Bhaibonechara Union Parishad Hall Room of Bhaibonechara Union on 23 November 2020. In total 27 participants (Men-17, Women-10). (2) 2nd one was organized at Parachara Union Parishad on 24 November 2020. In total 27 participants (Men-16, Women-11). (3) 3rd one was organized at Guimara Union on 26



November 2020 where total 27 participants (Men-20, Women-07) and (4) Last one was organized at Sindukchari Union on 25 November 2020 where total 27 participants (Men-21, Women-06). Total 108 participants were present in the workshop.

The topics of the session were (a) Gender and Sex, (b) Gender Equality and Gender Justice, (c) Violence Against Women (VAW) Cases, (d) Our responsibility on VAW, (e) Rights and Human Rights, (f) Women Rights, (g) Women Empowerment.

14. Project Inception Workshop-

1 Project Inception Workshop was held at DC office of Khagrachhari Hill District on September 7, 2020. Total 46 participants were present in the workshop. Total women-27, men-19. Mr. Pratap Chandra Biswas, Deputy Commissioner of Khagrachhari Hill District was present as a Chief Guest and the program chaired by Ms. Shefalika Tripura, Executive Director (ED) of KMKS. The Guests were from 2 Upazilas Upazila Chairman, AC land (Magistrate), Chairman and Members of Union Parishad, Deputy Director of Women Affairs etc.



The opinions of Guest were (1) To empower the women and girls, it is very important to create job opportunity. (2) To coordinate all stockholder who can help women and girls. (3) To increase awareness on Women Rights, Women Empowerment and VAW, (4) Women and Girls Group should be more effective to get services from any service provider office.

15. Project Implementation Plan (PIP)-

The Project Implementation Plan Meeting was held on 07 May 2020. Shefalika Tripura, Executive Director (ED) of KMKS, Mathura Tripura, Executive Director (ED) of Zabarang Kalyan Samity (ZKS), Binodan Tripura, Program Coordinator (PC) of Zabarang Kalyan Samity (ZKS) and Jugantar Bikash Tripura, Finance and Admin Coordinator of KMKS were present in the meeting. The activities of the Program were discussed elaborately. Then it was decided that to finalized every activity according to the discussions in Project Implementation Plan;



4. Promoting Rights through Mobilization and Empowerment (PRiME)

Development Goal: The Project contributes to promote gender justice in society.

Objective-1: Increased activism of grassroots women and youth organization in establishing their due rights.

Objective- 2: Violence Against Women and Girls (VAW/G) reported.

Duration of the project: July 2018 to June 2021

Working Area: Khagrachhari hill district.

Donor/fund Source: Bred for the world, Germany (lead by BNPS)

Project Budget: 866,698/- (Eight Lac Sixty Six Thousands Six Hundred Ninety Eight Only)

Quantitative Statement of January to December 2020:

SI. No.	Activity	Achievement
1.	Organize follow up meeting for District Activist Forum involving representative of indigenous community, youth and women leaders and Lawyers.	3
2.	Organize training on Human Rights-based Advocacy for the members of activist forum.	1
3.	Organize Lobby Meetings with influential with Circle Chiefs, Headman, District Council, women forums and local elites for reviewing customary laws.	2
4.	Organize Campaign for reviewing customary law, stop VAW and early marriage, marriage registration etc.	2
5.	Emergency Support for Corona-19 Situation	150 Families

Qualitative Statement of January to December 2020:

1. Organize follow up meeting for District Activist Forum involving representative of indigenous community, youth and women leaders and Lawyers-

03 activist forum meetings have been conducted in this year. In those meetings, the main agendas were- (a) Present work experience sharing, (b) Present information and steps taken on violence against women & children and child marriage, (c) Actively participation in various activities of the project, (d) AoB.



2. Organize training on Human Rights-based Advocacy for the members of activist forum-

One “Human Rights-based Advocacy Training” for the members of activist forum has been organized at the Women Resource Center Hall Room, Khagrapur, Khagrachhari on 27-28 November, 2020. Mr. Joy Prokash Tripura, Freelance Consultant has conducted the training as a trainer. Total 20 activist forum members have



attended the training. The training topics were- (a) Introduction session, (b) Human rights, citizen rights & equal citizen rights, (c) Equality of man & women and women empowerment, (d) Violence against women, (e) Women legal rights, (f) Good Governance, (g) Local level advocacy and (h) Work plan of activist forum;

3. Organize Lobby Meetings with influential with Circle Chiefs, Headman, District Council, women forums and local elites for reviewing customary laws-

One lobby meeting with influential authority have been organized to advocate on the



issues of reviewing customary laws and practices to ensure rights of women. The Circle Chiefs, Headman, Hill District Council representatives, women forum members and local civic actotrs have participated in the event. The event was organized at Women Resource Center Hall Room, Khagrapur, Khagrachhari on 30 December, 2020. Ms. Shatarupa Chakma, Member of Khagrachhari hill district council

has attended the program as Chief Guest and Ms. Shefalika Tripura, Executive Director of KMKS has chaired the program.

The special guests were- (1) Mr. Chaithowai Chowdhori, Chairperson of Khagrachhari district headman association, (2) Mr. Sadesh Prity Chakma, Secretary of Khagrachhari District Headman Association, (3) Ms. Joya Tripura, Convenor of CHT Women Headman & Karbari Network, (4) Mr. Ranik Tripura, Chairperson of Khagrachhari District Karbari Association, (5) Mr. Hemoranjan Chakma, Secretary of Khagrachhari District Karbari Association and (6) Mr. Nabaleshwar Dewan (Tripura), Master Trainer of Bangladesh Nari Progati Sangha (BNPS).

Mr. Joy Prokash Tripura, Freelance Consultant has conducted the lobby meeting as a moderator & concept note presenter.

Total 20 participants (Women Karbari and Activist forum members) have attended in the meeting.

Some recommendations/opinions from of Guests, moderator & participants were-

- To reform the existing discriminatory practice in traditional law, anti-human rights, and inadequate practices and rules in the existing law;
- Equal inheritance rights of wife, son and daughter in the property of the deceased, equal rights of son and daughter in the property of the parents;
- To make aware of women on their rights;
- To unite to prevent all kinds of discrimination and violence against women;
- Considering women in inheritance selection in traditional institutions;
- To be vocal in preventing child marriage and polygamy;
- To abolish the inhumane practices and reforms prevalent in the society considering women as unclean;
- To educate daughters with equal opportunities as sons;
- Properly document the succession of women in the Circle Chief, Headman and Karbari Courts and take initiative to popularize it through publicity;
- Ensuring justice for women in the traditional justice system;



4. Organize Campaign for reviewing customary law, stop VAW and early marriage, marriage registration etc.

02 Campaign program on customary law, VAW, early marriage and marriage registration have been organized. One campaign was organized on 12 March 2020 at KMKS Hall room and another one on 29 November 2020 at Officers Club, Khagrachhari. Total 110 Participants have attended the campaign programs. The topics of the campaign program were- (a) Covid-19 issue, (b) Gender Equality and Gender Justice, (c) Violence Against Women (VAW), (d) ICT, (e) Projection of child marriage etc.



Some opinions of Guests and participants-

- (1) To raise positive change to the people who are actor of VAW,
- (2) To say no against the culprit of VAW,
- (3) To increase the unity of the people who are supporting the victims,
- (4) To make aware to the people about Gender awareness from family, Institutions and Government and Non-government,
- (6) To reduce VAW, we have to give importance decreasing child marriage,
- (7) To aware on ICT.

Non-Project Activities of KMKS

- 1. Protection of Violence against Women:** As a secretariat of Chittagong Hill Tracts Women Resource Network and as member of Durbar Network Karmosuchi, KMKS arranges protests immediately when and where the violence is occurred. KMKS also provides advocacy training and awareness session among the local community. It helps the victims to get best aid from the Local Government Administration and other government and non-government authorities.



- 2. Day Observation:** We do celebrate several International and National day in every year. These are 21 February International Mother language Day, 08 March International Women day, 5 June International Environment day, 15 October International Rural Women's Day, 25 November International Day of Violence Against Women, 9 December Begum Rokeya Day and 10 December International Human Rights day. And we also celebrate The Indigenous Cultural festival, BOISABI to practices and preserve our own culture.



- 3. Documentation and Information Cell:** KMKS has a documentation and information cell which regularly documents information on women rights issues through paper cutting, case study and collecting primary data. Knowledge of women and information on violence against women are documented regularly. Posters and other information, education and communication materials are published and distributed regularly.



- 4. KMKS anniversary celebration:** On 12 March 2020, KMKS has celebrated its 27th anniversary with a discussion session & cultural programme. The program was started in the morning around 09:00 Am at KMKS hall room. The rally and discussion meeting was addressed by the honorable Member of Parliament Mrs. Basonti Chakma as the Chief Guest and Special guests were (1) Mrs. Shatarupa Chakma, Member of Khagrachhari Hill District Council, (2) Mrs. Nigar Sultana, Member of Khagrachhari Hill District Council, (3) Mr. Mathura Bikash Tripura, Executive Director of Zabarang Kalyan Samity, (4) Mr. Ripon Chakma, Executive Director of Trinamul Unnayan Songtha, (5) Mrs. Chingmepru Marma, District Coordinator of Women Resource Network. . Ms. Shefalika Tripura, Executive Director of KMKS has chaired the program. The program was attended by general & EC members, staff and beneficiaries of the KMKS along with other civil society actors of the district.



Album of GoB Officials' Monitoring Visit of KMKS-



NGO Activities Monitoring visit from **Mrs. Tondra Sikder, Additional Secretary** of Ministry of Chittagong Hill Tracts Affairs on 14 September 2020.

NGO Activities Monitoring visit **Janab Md. Sahadat Hosen, Director (regi & Audit)** NGO Affairs Bureau and **Additional Secretary** of People's Republic of Bangladesh on 19 October 2020.



NGO Activities Monitoring visit **Upazilla Nirbahi Officer, Khagrachhari Sadar, Khagrachhari Hill District** on 29 December 2020.



NGO Activities
Monitoring visit
Honorable Deputy
Commissioner of
Khagrachhari **Mr.**
Pratap Chandra
Biswas on 15
December 2020.

NGO Activities
Monitoring Meeting at
Ministry of Chittagong
Hill Tracts Affairs on 28
August 2020.



NGO Activities
Monitoring visit
Honorable Deputy
Commissioner of
Khagrachhari **Mr.**
Pratap Chandra
Biswas on 11 February
2020.

Conclusion:

KMKS has implemented the projects titled Action Research for Alternative Development and Capacity Enhancement for Good Governance in CHT, Chittagong Hill Tracts Rural Development Project (CHTRDP-II), Promoting Rights through Mobilization and Empowerment (PRiME) and Non Formal Primary Education in Khagrachhari Hill District. It has successfully conducted awareness raising training, motivational training and frequent monitoring/supervising visit. Beside this, KMKS has been implementing its own programs on gender and VAW issues to coordinate with CHT Women Resource Network and Doorber Network Karmasuchi in national level. KMKS has tried to help the victims to get best aid providing them the Local Government Administration and other Non-Government Organizations who are providing legal aid support.

KMKS has been maintaining/continuing a friendly relationship with all donors, beneficiaries and stakeholders.

KMKS believes that development programs should be based on the ideas and existing knowledge of the concern communities, that's why it has a tireless journey to achieve a holistic and sustainable change in the socio-economic development of this region.



Welcome session to the new Treasurer Ms. Policy Tripura

Annual General Meeting of KMKS



Executive Committee of
KMKS

		
Shefalika Tripura Chairperson	Monopriya Tripura Vice-Chairperson	Popi Tripura Secretary
		
Namita Tripura Assistant Secretary	Policy Tripura Treasurer	Shapla Devi Tripura Member
		
Khagen Bala Tripura Member	Bijoya Tripura Member	Banalota Tripura Member

Income & Expenditure of KMKS-

HAFIZ AHMED & CO.

Chartered Accountants

KHAGRAPUR MAHILA KALYAN SAMITY (KMKS)
Khagrapur, Khagrachari Sadar, Khagrachari-4400.

STATEMENT OF CONSOLIDATED INCOME & EXPENDITURE For the year ended December-2020

A. Expenditure:

Expenditure	Taka
Recruitment Cost	6,617.00
Action Research for Alternative Development	155,354.00
Gender Justice Program	148,053.00
Communication and Visibility Actions	7,957.00
Monthly Staff coordination meeting	12,431.00
Capacity Development	36,562.00
Increased participation and representation of women and girls in decision making processes at family, society and traditional local govt. Institutions	215,324.00
Improved access of ethnic women and girls to resources and services	17,431.00
Improved mass awareness on women rights and gender equality	103,449.00
Increased income of women and girls group members in Khagrachhari	-
Social Peace and Harmony	1,101,226.00
Climate change & Biodiversity	462,842.00
Dialog/Meeting/Workshop/Campaign/ reflection session	177,298.00
Others Activity/Other Program Costs	2,442,592.00
Staffs Salary & Benefit	10,499,555.00
Traveling & Daily Allowance for Staffs	355,406.00
Fuel & Maintenance for Motorbike	78,583.00
Utility Cost (Communication/Phone, Fax and Email, Gas, Electricity, Water	241,741.00
Office Supplies and Materials/Stationary	125,370.00
Office Repair & maintenance Cost	117,289.00
Office Space Rent	581,784.00
Bank Charge	36,977.00
Covid-19 Support Cost	114,821.00
Overhead Cost/ Contingency/ Administrative Cost/ Misc./ Other Expenses	51,976.00
Fund Transfer to TDO-ARADCHT Proj.	4,728,000.00
Fund Transfer to KMKS-ARADCHT Project Mother Account	18,956,903.00
Fund Transfer to KMKS-ARADCHT Proj	7,317,113.00
Fund Transfer to CIPD-ARADCHT Proj.	1,658,215.00
Fund Transfer to ARADCHT Project, Rangamati	4,170,000.00
Audit Fee	241,415.00
Total Expenditure	54,162,284.00
Depreciation on capital Asset	166,044.00
Excess of Expenditure over income	4,103,859.00
Total:	58,432,187.00

B) Income:

Income	Taka
Fund Received from Donor (MJF)	2,390,766.00
Fund Received from Bred for the World	37,913,806.00
Fund Received from Bangladesh Nari Progoti Sangha (BNPS)	6,339,598.00
House Rent Received from OLHF	43,990.00
Fund Received from ARADCHT Project Mother Account	11,487,113.00
Fund Received from BIWN, Dhaka	104,000.00
Fund Received from TDO, Rangamati	48,597.00
Fund Received from Others Source	17,670.00
Provision Amount for Audit Fee of Last Year Audit up to August 2020	80,000.00
Membership fee of General Members	6,500.00
Bank Interest	147.00
Total :	59,432,187.00

(Date: Dhaka
03/05/2021



(Md. Hafiz Ahmed FCA)
Principal
Hafiz Ahmed & Co.

